



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref No: BRLPS/Estt-HR/1688/20/2361

Date : 13-Nov-2020

Office Order

Performance Appraisal of Batch VI, Young Professionals (November'17 Joiners) for the year 2017-19 & 2019-20.

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPS in the Year 2017 has been completed for the year 2017-19 & 2019-20.

Performance Assessment has been done by the Reviewing Committee and their Concerned DPMs.

The Performance Grades of YPs of Batch VI who joined in the Year 2017 (November) with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2017-19 & 2019-20 is attached as **Annexure-1**.

Consolidated Performance incentive will be calculated on pro rata basis as shown in the table below:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	Nil

It is directed further that disbursement of Performance incentive shall be made to the respective YPs within 7 days of the receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to the respective Young Professionals.

YPs have worked in more than one capacity and at more than one station. Performance Pay would be paid to them from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 03 days of the disbursement of the incentive.


13-11-2020

(Kumar Anshumaly)
Director

Encl: As above.

Copy to:

- 1- Director/OSD/CFO/PS
- 2- All PCs/SPMs/PMs/AFM/PO/ SFMs
- 3- All DPMs/Finance Manager/Manager-HR/YPs
- 4- IT Section/Concerned File



Annexure -1

Performance Appraisal of Young Professional Batch VI (November'17) Joiners) for the Year 2017-19

S.N O	Staff Id	Name	DOJ	Designation	Block	District	Final Grade	Performance Payout Period
1	BRLPS208746	Aneek Raj	15-Nov-2017	YP-BPM	BPIU-Ladania	Madhubani	A	Performance Payout from 15-Nov-2017 to 31-Mar-2019.
2	BRLPS208744	Ceema Ali	15-Nov-2017	Young Professional	SPMU	SPMU	A	Performance Payout from 15-Nov-2017 to 31-Mar-2019.
3	BRLPS208745	Neha Ranjan	15-Nov-2017	YP-BPM	BPIU-Pandaul	Madhubani	B	Performance Payout from 15-Nov-2017 to 31-Mar-2019.
4	BRLPS208747	Shahda Nasim	15-Nov-2017	YP-BPM	BPIU-Thawe	Gopalganj	A	Performance Payout from 15-Nov-2017 to 31-Mar-2019.

Performance Appraisal Grades of Young Professionals Batch VI (November '17 Joiners) for the Year 2019-20.

S. N O	Staff Id	Name	DOJ	Designation	Block	District	Final Grade	Performance Payout Period
1	BRLPS208746	Aneek Raj	15-Nov-2017	YP-BPM	BPIU-Ladania	Madhubani	A	Performance Payout from 01-Apr-2019 to 31-Mar-2020.
2	BRLPS208744	Ceema Ali	15-Nov-2017	Young Professional	SPMU	SPMU	A	Performance Payout from 01-Apr-2019 to 31-Mar-2020.
3	BRLPS208745	Neha Ranjan	15-Nov-2017	YP-BPM	BPIU-Pandaul	Madhubani	A	Performance Payout from 01-Apr-2019 to 31-Mar-2020.
4	BRLPS208747	Shahda Nasim	15-Nov-2017	YP-BPM	BPIU-Thawe	Gopalganj	A	Performance Payout from 01-Apr-2019 to 31-Mar-2020.

